

Establishing the ways of implementing good practices of the organization development, along with adopted strategies through which WAKO Europe will fulfill its objectives, vision and mission, the Board of Directors of WAKO Europe has adopted

### **POLICY OF CONSTANT DEVELOPMENT**

WAKO Europe will, during the kickboxing tournaments, cups and championships, along with the promoters and local organizers of the event, under the principles of „**Learn & Share**“ modul, will organize **seminars, lectures, booths, workshops or other kind of knowledge sharing moduls** with the presence of persons or institutions to communicate important subjects with the attendants.

It is important that relevant **WAKO Europe Committees** are involved and especially related to the specialized fields, such as refereeing, medical seminars or safeguarding.

Presence of the members of the target group shall be mandatory (i.e. all coaches shall be mandatory present at coaches seminar, all referees mandatory present at referees seminar).

Educational seminars can be from the wide field of related scientific areas, such as:

- Medical aspects to fighting sports, injury prevention
- Weight reduction methods
- Anti-doping
- Fair play and respect
- Dual career possibilities
- Women development
- Coach development
- Lectures about social integration

Cultural activities can include:

- Visiting cultural heritage of the event host country
- Visiting government sport offices as the method of knowledge exchange, communication and cooperation on the international level.

Important:

- be specific about the target group and plan activities accordingly.
- Involve media for better exposure.

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